

Responsible Minerals Sourcing Policy

Introduction

OAKDALE MANUFACTURING (UK) LTD is committed to sourcing minerals responsibly and ensuring that our supply chain does not contribute to human rights abuses or conflict. As a UK-based company, we adhere to international regulations and guidelines, including the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

Scope

This policy applies to all operations and subsidiaries of OAKDALE MANUFACTURING (UK) LTD. It covers the sourcing of tin, tungsten, tantalum, and gold (3TG), as well as any other minerals identified as high-risk.

Policy Principles

1. Commitment to Responsible Sourcing

- We commit to sourcing minerals in a manner that respects human rights and avoids contributing to conflict.
- We will not knowingly source minerals from Conflict-Affected and High-Risk Areas (CAHRAs) unless they are certified as conflict-free.

2. Supplier Requirements

- Suppliers must provide transparency in their supply chains and disclose the origin of the minerals they supply.
- Suppliers are required to implement due diligence processes in line with the OECD guidelines to ensure responsible sourcing.

3. Risk Assessment and Mitigation

- We will conduct regular risk assessments of our supply chain to identify and address potential risks related to conflict minerals.
- If risks are identified, we will work with suppliers to mitigate these risks or seek alternative sources.

4. Compliance and Monitoring

- Compliance with this policy will be monitored by our Internal Audit process.
- We will conduct regular audits of our supply chain to ensure adherence to this policy.

5. Training and Awareness

- We will provide training to our employees and suppliers on responsible minerals sourcing and the importance of compliance with this policy.

6. Reporting and Transparency

- We will publicly report on our due diligence efforts and the steps we have taken to ensure responsible sourcing of minerals.
- Any concerns or violations of this policy can be reported through our whistleblower hotline.

Conclusion

OAKDALE MANUFACTURING (UK) LTD is dedicated to promoting ethical practices in our supply chain and contributing to the global effort to eliminate conflict minerals. We expect our suppliers to share this commitment and work with us to achieve these goals.